

# GUTSY *Leadership*

Practical skills to help you master the true guts of modern leadership

It's time to relook at our approach to leadership. Current environments bear little resemblance to the time when most leadership development approaches were created. Expectations on people have more than doubled over the last decade – from customers, shareholders and executives.

Many businesses have not grown up having a strong people focus. The fast operating rhythm expected in business has seen leaders abandon building relationships, empathy, decency and well-being at the expense of achieving outcomes.

Struggles with mental health are pervasive and we're creating cultures that don't promote constructive behaviours.

TACTICIAN's Gutsy Leadership gets to the true essence of what it means to be a modern leader. And as the name suggests, this program isn't for the fainthearted. Doing the right thing can take real guts!

## Program nuts and bolts

- We'll draw on a selection of diagnostics to benchmark the group's current leadership effectiveness.
- This leads into a powerful coaching forum that provides the foundation for gutsy leadership.
- We have a range of pragmatic, skills-based coaching squads available that can work together as a full curriculum or be run independently, including performance tactics, visionary tactics, presentation tactics and influence tactics.



## What will you gain?

- ✓ Re-think your role and the real impact of your leadership
- ✓ Understand why professional intimacy is the single most important thing a leader can master
- ✓ Understand the causal influences on why we all do what we do
- ✓ Get real and realise that nobody is perfect (including ourselves)
- ✓ Learn skills to work with your own and other people's "life baggage"
- ✓ Find more time to actually lead
- ✓ Develop the confidence required to make the tough calls
- ✓ Learn how to build constructive peer relationships
- ✓ Ensure performance and behavioural expectations in your team are crystal clear
- ✓ Learn the core skills that underpin the tactical leadership squads – coaching, influencing, group dynamics, change and engagement

**CONTACT TACTICIAN TODAY:**

enquiries@tactician.net.au | 1300 110 165