

Organisational development.  
Done differently.



## BECOME A GUTSY LEADER

Underperforming to high  
performing in 8 weeks

**Build confident leaders who can deal with day-to-day issues while achieving targets.**

This program is for you if you're a business owner, Managing Director or Head of Department needing your leaders to step up and hold their teams accountable, or you are an emerging leader who wants to fast-track your career.

Keep reading, if you want to have:

- Self-confident, performing leaders in your business
- Leaders that are Gutsy and will have the tough conversations
- Leaders that drive their team to achieve set targets

This program is designed to give your business a competitive advantage by fast tracking the development of your leaders and building what we call Gutsy Leaders.

Being Gutsy is having big ideas and bold aspirations while having the solid foundations in place to deal with the ups and downs of leading a team.

This is a 8-10-week, 1:1 coaching program that requires commitment and action from the leader. Each 1:1 session focuses on a topic area we know to be key to success. There is pre and post work for the leader that drives accountability and behaviour change, and helps deal with immediate challenges of leading a team.

### Together, we will:

- Discover what you fear and how it's holding you back
- Build your self-awareness and self-confidence
- Define the best way to effectively communicate with your team, stakeholders and valued clients
- Implement clear performance rhythms and relationships within the team
- Foster a constructive team culture for high performance

### Benefits for members include:

- ✓ The program is delivered using Guidance, which is a blend of traditional coaching, mentoring, advising and sharing of experience. This approach facilitates long-term change but also allows leaders to get results quickly.
- ✓ Guidance is provided from anywhere – be it over the phone, face time or any method that suits the leader. This allows sessions to be arranged at short notice and easily integrated into the workday or when traveling. We also offer on demand, in the moment guidance and support when required.
- ✓ A Range of Experts – A primary Tactician will be allocated to work with each leader for the duration of the program. However, a unique advantage of working with us is that the member also has access to the pool of Tacticians for times when specialised guidance is required.

**"The difference in the way I approached my work after a handful of sessions with my Tactician is a credit to his skills and insight."**

For further information please email us at [enquiries@tactician.net.au](mailto:enquiries@tactician.net.au) or call 1300 110 165