

GUTSY

Change

Practical skills to help you lead, communicate, and navigate organisational change

In over three decades of experience, we've learnt that capable change leaders have two things in common:

1. They have taken the time to learn the skills required to manage change effectively, and
2. They have the guts to face resistance and build confidence by taking action

Being a capable change leader is a learnt skill. This program teaches you how to deliver effective change both in person and across teams. It highlights the key skills needed to communicate change persuasively and gives you tactics to help you navigate resistance.

Program nuts and bolts

Brief and effective, our pre-program analysis highlights individuals' specific change readiness levels and benchmarks their current capability and confidence through a personal readiness survey.

The group coaching phase will target the group's specific objectives (perhaps preparing for a major organisational transformation or team restructure). Participants will walk away with a comprehensive 'how to' guide for all aspects of leading change.

Participants will be accountable to their sponsor; to demonstrate their increased capability and confidence through practical application of change frameworks and tools.

What will you gain?

- ✓ Increased confidence and the ability to manage resistance and individual responses to change more effectively
- ✓ A simple and practical framework to help you communicate and structure your change message for different audiences
- ✓ An understanding of the ADKAR process and Kotter's 8 steps for implementing successful change
- ✓ The ability to use the resistance pyramid to make change stick
- ✓ A deeper understanding of change adaptability and personal change readiness

**TACTICIAN STAT:
70% OF CHANGE INITIATIVES
FAIL DUE TO RESISTANCE AND
POOR COMMUNICATION**



CONTACT TACTICIAN TODAY:

enquiries@tactician.net.au | 1300 110 165