

# GUTSY Execs

Building courageous, aligned and high performing executive teams

Even the most experienced executives can struggle to operate as a truly cohesive leadership team. Competing priorities, strong personalities and constant pressure to deliver results can make alignment difficult and honest conversations rare.

Tactician's Gutsy Execs program is designed specifically for C-Suite and Executive Leadership Teams who want to strengthen their collective impact.

Sought after by board members, CEOs and senior leaders, this program creates the space for executives to step back, challenge their thinking and strengthen how they operate as a leadership team. Delivered by Tactician's Directors, whose deep experience commands respect in the room, the program combines insight, challenge and practical frameworks to build alignment, accountability and trust at the most senior level.

The result is a more cohesive, courageous and effective executive team.

## Program nuts and bolts

**Executive diagnostics and discovery** to surface leadership dynamics, cultural signals and priority opportunities

**Facilitated executive sessions** led by master facilitators who bring real-world leadership credibility and challenge

**Candid discussions and structured frameworks** to strengthen alignment, trust and strategic focus

**Practical leadership tools** to improve decision-making, communication and accountability across the executive team

**Flexible delivery** - tailored intensives, strategy sessions or multi-session programs aligned to your business priorities. Participants will be accountable and demonstrate their increased capability and confidence through practical application of coaching frameworks and real-world scenarios.

## What will you gain?

Participants will:

- ✓ Strengthen alignment and trust within the Executive Leadership Team
- ✓ Gain deeper insight into how leadership behaviours shape organisational culture
- ✓ Improve the ability to have courageous conversations and address difficult issues constructively
- ✓ Develop greater clarity around strategic priorities, roles and collective accountability
- ✓ Walk away with practical actions to strengthen leadership impact across the organisation

RESEARCH SHOWS THAT ORGANISATIONS WITH **HIGHLY ALIGNED EXECUTIVE TEAMS ARE UP TO 2.3X MORE LIKELY TO OUTPERFORM THEIR PEERS** ON PROFITABILITY AND LONG-TERM PERFORMANCE.



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