

GUTSY

Leadership and Culture

Leading with courage. Shaping cultures that perform

Modern leaders face an increasingly complex challenge - delivering results while building a culture where people can thrive. Expectations on leaders have never been higher, yet many organisations still struggle with disengagement, poor communication and cultures that don't support sustainable performance.

Tactician's Gutsy Leadership & Culture program gets to the true essence of modern leadership - helping leaders understand the powerful connection between how they lead and the culture they create.

This program challenges leaders to rethink their impact, build stronger relationships and intentionally shape a constructive culture that drives performance, engagement and long-term success.

Program nuts and bolts

- Pre-program diagnostics to benchmark leadership behaviours, culture drivers and development priorities
- Practical coaching sessions focused on the real challenges leaders face when shaping team culture
- Evidence-based frameworks to understand behaviour, communication and cultural dynamics
- Action planning workshops that translate insight into clear leadership and culture initiatives
- Flexible delivery delivered face-to-face or virtually and tailored to your organisation's objectives

What will you gain?

Participants will:

- ✓ Develop a deeper understanding of their leadership impact on culture and performance
- ✓ Gain practical tools to build constructive, high-performing team cultures
- ✓ Improve their ability to create clarity around expectations, behaviours and standards
- ✓ Strengthen relationships, trust and professional intimacy across their teams
- ✓ Walk away with a clear action plan to shape and sustain the culture they want to lead

ORGANISATIONS WITH STRONG LEADERSHIP AND CONSTRUCTIVE CULTURES ARE UP TO **4X MORE LIKELY TO OUTPERFORM THEIR COMPETITORS** ON ENGAGEMENT, PRODUCTIVITY AND RETENTION.



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