

GUTSY

Teams

Practical skills to help you build high-performing, inclusive, and accountable teams

In over three decades of experience, we've learnt that capable team leaders have two things in common:

1. They have taken the time to learn the skills required to lead diverse teams effectively, and
2. They have the guts to face difficult conversations and build psychological safety by taking action

Being a capable team leader is a learnt skill. This program teaches you how to drive performance through inclusion, collaboration, and accountability. It highlights the key skills needed to build high-performing teams and gives you tactics to help you navigate team dynamics.

Program nuts and bolts

Brief and effective, our pre-program analysis highlights individuals' specific leadership capabilities and benchmarks their current approach to team management and inclusive leadership.

The group coaching phase will target the group's specific objectives (perhaps building a newly formed team or transforming team culture). Participants will walk away with a comprehensive 'how to' guide for all aspects of leading high-performing teams.

Participants will be accountable to their sponsor, to demonstrate their increased capability and confidence through practical application of team leadership frameworks and tools.

What will you gain?

- ✓ An understanding of what drives team performance through autonomy, mastery, and purpose
- ✓ The ability to foster inclusion and lead neurodiverse teams effectively using the 6 C's of inclusive leadership
- ✓ Practical frameworks to build psychological safety and create a culture of accountability
- ✓ Tools to assess team performance and identify where your team sits on the high-performance continuum
- ✓ Skills to leverage team diversity and navigate the 7 social differences that drive innovation

TACTICIAN STAT:
DIVERSE TEAMS ARE 87% BETTER
AT DECISION MAKING AND 1.8X
MORE INNOVATIVE



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